Code MHC

Company name MHC Joint Stock Company

Date 04/29/2020

Subject Resolution of Annual General Meeting 2020

Content:

MHC Joint Stock Company announces the resolution of Annual General Meeting 2020, which was convened on April 28, 2020, as follows:

<u>Article 1</u>: Approving the report of the Board of Directors; the report of the Executive Board; the report of the Board of Supervisors.

<u>Article 2</u>: Approving the audited financial statements in 2019; the profit distribution plan for 2019.

The profit distribution plan for 2019:

- Total after-tax profit in 2019: 9,045,321,073 dongs
- Total undistributed after-tax profit at 31/12/2019: 65,921,564,663 dongs
- Dividend payment: none

<u>Article 3</u>: Approving to authorize the Board of Directors to choose an audit firm to audit MHC's financial statements in 2020.

<u>Article 4</u>: Approving the remuneration of the Board of Directors and the Board of Supervisors in 2020.

Chairman of Board of Directors: 15,000,000 dongs/month
 Member of Board of Directors: 8,000,000 dongs/month
 Head of Board of Supervisors: 4,000,000 dongs/month
 Member of Board of Supervisors: 2,000,000 dongs/month

<u>Article 5</u>: Approving the change of head office and the amendment of the Company's Charter.

- Old address: 8th Floor, 52 Le Dai Hanh, Le Dai Hanh ward, Hai Ba Trung district, Ha
 Noi city, Viet Nam
- New address: 18th Floor, 52 Le Dai Hanh, Le Dai Hanh ward, Hai Ba Trung district,
 Ha Noi city, Viet Nam

Article 6: Approving the supplement to the Company's business function.

<u>Article 7</u>: Approving the change of the Company's legal representative from the CEO to the Chairman of the Board of Directors.

<u>Article 8</u>: Approving that the Chairman of the Board of Directors concurrently holds the position of CEO.

<u>Article 9</u>: Approving the resignation of the Board of Directors and Board of Supervisors in the term from 2015 to 2020.

<u>Article 10</u>: Approving the election result of members of the Board of Directors and Board of Supervisors for the term from 2020 to 2025.

Board of Directors:

- Mr. Pham Ba Huy
- Mr. Le Viet Dung
- Ms. Nguyen Tu Uyen

Board of Supervisors:

- Ms. Nguyen Thuy Nga
- Ms. Tran Thi Nhien
- Ms. Nguyen Thi Thom

Article 11: This resolution shall take effect from April 25, 2020.